



आईआरईएल (इंडिया) लिमिटेड
IREL (India) Limited
(Formerly Indian Rare Earths Limited)
(भारत सरकार का उपक्रम)
(A Government of India Undertaking)

CIN : U15100MH1950GOI008187 Website : www.irel.co.in



ISO 9001: 2015, ISO 14001: 2015 & ISO 45001 : 2018 Company

Dated: 25-08-2026

CORRIGENDUM: I

Item/ Job Description	Engagement of Registered Private Security Agency for Providing Security Services at IREL, OSCOM
Tender Ref No.	GEM/2026/B/7751895 Dated: 05-08-2026
Indent No.	OSCOM/Security/14-3954

Following Changes are hereby made in the tender:

Sl. No	Page no.	Clause No.	In Place of	To Read as
1	4/11	Excel upload Required ↓ BOQ	9 seater (8+1) Mahindra/ Force/ TATA or similar Non-AC Diesel Operated Vehicle	7/8 seater Mahindra/ Force/ TATA or similar Non-AC Diesel Operated Vehicle
2	4/11	Additional Qualification/Data Required ↓ Details of the premise ↓ SCOC	Retrenchment compensation @ 4.79%	Gratuity @ 4.79 %

Prebid queries response is uploaded in Buyer Added Bid Specific ATC on GeM portal and IREL website <http://irel.co.in>

All other terms and conditions of the tender shall remain unchanged. Please visit us at <http://irel.co.in>, www.etenders.gov.in, <https://gem.gov.in/> for other details and further Corrigendum(s), if any.

Sd/-
DGM-Tech.(Commerical/Purchase)

उड़ीसा सैंड्स कॉम्प्लेक्स, माटिखालो (डाक) छत्रपुर (गंजाम), ओडिशा - 761045, भारत
Orissa Sands Complex, Matikhalo (P.O) Chatrapur (Ganjam), Odisha-761045
फोन/Tel. : 06811-257890-95 फैक्स/Fax : 06811-257988

पंजीकृत कार्यालय : प्लॉट नं. 1207, वीर सावरकर मार्ग, सिद्धि विनायक मंदिर के पास, प्रभादेवी, मुंबई - 400 028
Regd. Office : Plot no:1207, Veer Savarkar Marg, Near Siddhi Vinayak Temple, Prabhadevi, Mumbai-400 028

Prebid query response of GEM/2026/B/7751895 Dated: 05-08-2026 for Engagement of Registered Private Security Agency for Providing Security Services at IREL,OSCOM			
S.No	Description		Reply
1	GMC Charges for 96 Numbers (Wages may crossed Rs. 21000 by next year to all the employees)	is it reimbursed or not	No reimbursement will be done, it is to be taken by the service provider
2	WC Policy	is it reimbursed or not	No reimbursement will be done, it is to be taken by the service provider
3	Attendance Mode: Is it biometric / manual provided by in charge	If it is biometric what about expenditure scope - IREL Providing bio metric attendance facility	Biometric attendance records will be provided by IREL.
4	Is it Single invoice submission / multiple invoices	Need Clarification	Separate invoices for manpower and vehicle hiring charges will be submitted on monthly basis.
5	Is it single location / Multiple Locations. If it is multiple locations how many places and distance around each place?	Need Clarification	Multiple duty posts are located within a stretch of approx 15 kms. from the plant.
6	GPA per Annum Rs. 800. Is it allow to deduct from employees / is there any reimbursement from IREL	Need Clarification	No deductions will be done from the employees towards Group Personal Accident. No reimbursement will be done by IREL, Service provider has to take the policy.
7	If any additional security deployment: Is uniform charges reimbursed as like existing people or we have to bear from our service charges?	Need Clarification	No additional cost will be given by IREL. Service provider has to bear the cost of uniform for additional security deployment from the service charge.
8	Any Deductions from monthly bills? Except TDS?	Need Clarification	Deductions as per the penalty clause, if applicable, will be made.
9	For EMD Exemption is it accepted any Central Govt vendor registration	Need Clarification	EMD will be exempted as per the EMD exemption clause of bid document.
10	For In charge being only single person that to mentioned qualification how can we manage reliever? Can we utilize existing security Supervisor ? Or In charge will work only 26 days	Junior Commissioned Officer above the rank of Subedar & equivalent from Army, navy, Air Force, Para Military Forces & Central Police and 15 years of relevant experience	During the leave of site in charge, the security supervisor may be utilized with the permission of OIC.
11	The vehicle should be of not older than 2025 model preferably from Force/ Mahindra/ TATA Make.		As per bid document.
12	Supervisor Qualification : Junior Commissioned Officer/ Havildars preferably from Army, Navy, Air Force, Para Military Forces & Central Police and 15 years of relevant experience		As per bid document.
13	As per Wage code Gratuity to be paid	Need Clarification	Yes. Gratuity to be paid at the end of the contract.
14	Is Bank Guarantee applicable on Annual value / Contract value	Need Clarification	BG will be applicable on Contract value
15	Note- payment will be released based on biometric attendance	Scope of Expenditure	Yes
16	6.0 PENALTY CLAUSE : Please check Point No. 6 on Spl Conditions		No changes
17	DELAY IN MOBILISATION AND LIQUIDATED DAMAGES		As per bid document.
18	Medical Insurance for the employees above wages Rs. 21000	Scope of Expenditure	Insurance to be taken by the service provider
19	Workmen's Compensation Insurance (WCI) : Only if not covered under ESI (i.e. If Salary more than Rs 21,000/-).	Scope of Expenditure	Insurance to be taken by the service provider

20	Third Party Liability Insurance (TPL) This insurance shall cover legal liability for bodily injury to loss of life of and/or damage to and loss of properties of the third person party arising out of the performance by the contractor of the works.	Scope of Expenditure	Insurance to be taken by the service provider
21	Automobile Liability Insurance (ALI) This insurance shall cover all the contractor's liabilities in connection with use by the contractor for the works of any mobile equipment and automobile and when used which are owned, non-owned hired and otherwise placed under the contractor's administration and control, for bodily injury to loss of life of and/or property damage of any person or party.	Scope of Expenditure	Insurance to be taken by the service provider
22	Retrenchment compensation @4.79%	Clarification which belongs to	Retrenchment Compensation is not applicable. Gratuity to be paid at 4.79% at the end of contract period and will be reimbursed by IREL on production of proof of payment
MODE OF PAYMENT:			
	All payment shall be released after deducting the following: (a) Compensation recoverable, if any. (b) Recoveries on account of IREL's facilities and services (c) Deduction towards retention money. (d) Deduction if any towards re-coupmnt of any amounts forfeited, adjusted, deducted out of security deposit. (e) Statutory deductions such as IT(TDS) as per rules in vogue. (f) Any other deductions.	Need Clarification on deductions of monthly bills. Get the full details on each line items	a) Recoveries in case of any damage by the service provider/ its employees. b) Retention money is not deducted in manpower contract. c) Deductions from SD as per the bid documents will be made. d) TDS will be deducted as per the Income Tax Act and rules.
23	Vehicle provision with driver or existing staff can be used as driver and	Need Clarification - if vehicle hiring then minimum guarantee KMS should be there after that per kilometer rates. If diesel prices are goes up additional amount will be reimburse or not.	Driver will be in addition to the Security Guards/Supervisor/ Site-in charge. There is no minimum guarantee kms. however the maximum permissible kms. per month is 4,500 kms. with monthly maximum diesel charges of Rs. 35,269/-.
24	Security deposit through Bank guarantee will be accepting or not.		SD in form of BG will be given as mentioned in the bid documents.
25	Since its a lump sum bid, Is it mandatory to quote service charge of minimum 3.85% or we can quote below that		As per Department of Expenditure OM No.F.6/1/2023-PPD dated 6th January 2023, the minimum service charge for manpower outsourcing services is fixed at 3.85 % in GeM. Bidders quoting below that will be disqualified.