

**IREL (India) Limited  
Corporate Office  
Mumbai**

Date: 10.03.2025

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Internal Committee as per “The Sexual Harassment of women at workplace Prevention, Prohibition & Redressal) Act, 2013” at the IREL Corporate Level.

Sr. No.	Name	Designation	Mail I'd	Contact no.	Office Cont. No
1	Ms Neha Tambe DGM-HRM(Admin)	Presiding Officer	nehatambe@irel.co.in	9987802702	022-24242200
2	Shri P K Das GM-Marketing	Member	pkdas@irel.co.in	9438854544	022-24242200
3	Ms Nivedita Panda Advocate	External Member	niveittapanda@yahoo.com	9167662964	022-24242200
4	Dr.Farida Virani Professor MET	External Member	dr.faridavirani@gmail.com	9869103523	022-24242200

The Corporate level Internal Committee will come into force with immediate effect and shall examine the complaints of Sexual Harassment and related issues at the work place if any, received against female/male employees posted in Corporate office as well as against employees at the level of DGM & above posted in different Units/Office, directly or through the management.

Contact Details to submit Complaints:-

Email Id- [nehatambe@irel.co.in](mailto:nehatambe@irel.co.in)

Contact Number- 022-24242228

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IREL is committed to create a safe and conducive work environment for women and provide protection against sexual harassment.