



IREL (India) Limited

A Govt of India Undertaking (Dept. of Atomic Energy)

Regd. Office: Plot.No.1207, Veer Savarkar Marg, Near Siddhivinayak Temple, Prabhadevi, Mumbai- 400028

CSR POLICY

Vision: To be a corporate with CSR policies demonstrating its social responsibilities that is embedded in the core business and aligned for inclusive growth of the society.

Mission: To implement /schemes that uplifts and enhance the living condition of the community surrounding by way of initiatives in the areas of health, literacy, infrastructure developments, clean drinking water, environment protection, sustainability, and other socially relevant matters.

- IREL (India) Limited, a Mini Ratna Category-I company is a Govt. of India Undertaking under the administrative control of Department of Atomic Energy (DAE). IREL's mineral production units are located at Manavalakurichi (MK) in Tamilnadu, Chavara in Kerala and Orissa Sands Complex (OSCOM), in Odisha. The Rare Earth Extraction Plant is in OSCOM, Odisha and High Pure Rare Earth Plant in Aluva, Kerala. Corporate Research Centre is in Kollam, Kerala and the Registered Corporate Office in Mumbai, Maharashtra.
- Corporate Social Responsibility (CSR) and sustainability is fundamentally a philosophy or vision about the relationship of business and society. It is the continuing commitment of business to behave ethically and contribute to economic development while improving the quality of life of the workforce and their families as well as of the local community and society at large. The concept of CSR and Sustainability goes beyond charity and requires the company to act beyond its legal obligations and to integrate social, environmental, and ethical concerns into the company's business process.
- IREL has been a major partner in the development of the community living near its units, especially near its mining areas by its CSR initiatives. This CSR initiative has been taken by the company earlier to the formal notification by Government bringing out the guidelines and its implementation of CSR activities. Thus, IREL has been conscious of its CSR and Sustainability obligations and has been striving towards fulfillment of the same.
- IREL has been undertaking and implementing CSR and Sustainability activities for the welfare of the people and development falling within the periphery and close vicinity of its operational area.



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Objective:

- The main objective of CSR and sustainability policy is to lay down guidelines for the company to make CSR a key business process for substantial development for the society and environment with a balanced emphasis on all aspects of CSR and Sustainability – equally with regard to its internal operations, activities and processes, as well as in their response to externalities. CSR and Sustainability activity are applicable equally to all stakeholders including employees.
- IREL has formulated its policy with a balanced emphasis on all aspects of CSR and Sustainability – equally with regard to their internal operations, activities and processes as well as in their response to externalities, with impetus on capacity building, empowerment of communities including socio economic growth, environment protection, promotion of green and energy efficient technologies, development of backward regions and upliftment of underprivileged sections of the society.
- IREL complies with the provisions of the Companies Act 2013, Companies (Corporate Social Responsibility Policy) Rules 2022, its amendments and guidelines issued by the Government from time to time for selecting and implementing its CSR activities.
- It is the responsibility of the external agency concerned for maintaining the assets created under the schemes which are under their control.
- R&D department of the company will continue to be associated for effectively leveraging technology for mining and production which are resource efficient, consumer friendly and environmentally Sustainable throughout their life cycles.
- The area of implementation of CSR & sustainability schemes will be in and around the vicinity of mining sites and backward districts where the company has its operating units. Further, it is proposed to extend such programs within the radius of 10 kms of plant location.
- IREL will be taking up at least one major project for the development of a backward district having the potential of contributing significantly in the long run to socio-economic growth in all the backward regions of the country. Since the OSCOM unit is situated in Ganjam District, which has been identified as a backward region, the impetus will be for development of the area.



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Composition of CSR Committee:

Sr.No.	Name & Designation	Role
1.	Smt Malti Bharti Independent Director	Chairman
2.	Shri Santosh Singh Patel Independent Director	Member
3.	Shri K.V.R Subudhi Director (Technical)	Member



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List of CSR Projects implemented during FY-2022-23

Sr. No.	CSR Project or activity identified	Clause of Schedule VII in which the project is covered	Name of the CSR Initiative	Amount spent: direct or through implementing agency
1	Preventive health care, water supply and sanitation	(i)	Setting up of Intensive care unit (ICU), conducting mobile health camp and eye camp, post covid care and nutritional support, Supply of medical equipment to primary health centers, providing safe drinking water in vicinity, construction of toilet in secondary school, providing DG sets to hospitals in aspirational districts, artificial limbs to needy in mining areas, etc.	Directly by IREL
2	Education, Empowerment, Enhancing skills	(ii)	Providing educational aid to the underprivileged students in the mining areas, construction of smart classroom and Mini Science Center, providing furniture and repairing infrastructure of Govt. Schools, providing Computers and Projectors to schools, skill development programs, installation of solar panel to transform Govt high schools, etc.	Directly by IREL
3	Promoting gender equality empowering women	(iii)	Providing infrastructure through SHGs to sustainable development centers on various activities undertaken by rural women bring social uplift and gender equality	Directly by IREL
4	Environment Sustainability	(iv)	Creation of infrastructure for environmental sustainability and improve visibility.	Directly by IREL
5	Protection of culture heritage etc.	(v)	Upholding traditional arts & culture activities	Directly by IREL
6	Rural Development Project	(x)	Construction of community Hall and infrastructure such as streetlights, solar main mast lighting system in new mining lease areas, de-silting and site development work of village ponds, installation of Model Fish drying center, construction of fishnet repairing center, etc.	Directly by IREL



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List of CSR Projects approved during FY-2023-24

Sr. No.	CSR Project or activity identified	Clause of Schedule VII in which the project is covered	Name of the CSR Initiative	Amount to be spent: direct or through implementing agency
1	Preventive health care, water supply and sanitation	(i)	Conducting mobile health camp, nutrition support to patients with rare diseases, providing safe drinking water, ambulance to cater the need in nearby medical equipment to hospitals, construction of Toilet facility in mining areas, Yoga and Meditation center, Dialysis unit to hospitals and health care support in aspirational districts, etc.	Directly by IREL
2	Education, Empowerment, Enhancing skills	(ii)	Providing computers and projectors with screen and providing school bus to Govt. school, Construction of Buildings, Classroom, installation of mini science center, smart classroom, rural infrastructure facilities for schools, skill development programs, etc.	Directly by IREL
3	Gender equality, empowering women	(iii)	Providing infrastructure to sustainable development centers with training to rural women, promoting Pisciculture through SHGs in surrounding areas of plants, mines	Directly by IREL
4	Environment Sustainability	(iv)	Creation of infrastructure for environmental sustainability, Providing solar streetlight and mini mast light in nearby GPs and aspirational districts.	Directly by IREL
5	Protection of culture heritage etc.	(v)	Upholding Traditional Arts & Culture, development of garden and playground.	Directly by IREL
6	Training to Promoting rural sports	(vii)	Promoting rural sports	Directly by IREL
7	Rural Development Project	(x)	Construction of Community Hall, Fish landing / Auction center, road and other infrastructure in mining areas, Providing Sewing machine to Differently Abled persons, skill development programme to SHGs, etc.	Directly by IREL



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Glimpses of CSR Activities



Distribution of Intelligent Artificial Limbs



Skill Upgradation Training



Education Aid & Mini Science Center



Medical Camp & ICU



Sustainable Development Centre



Rural Development Initiative