



IREL (India) Limited

A Govt of India Undertaking (Dept. of Atomic Energy)

Regd. Office: Plot.No.1207, Veer Savarkar Marg, Near Siddhivinayak Temple, Prabhadevi, Mumbai- 400028

CSR POLICY

Vision: To be a corporate with CSR policies demonstrating its social responsibilities that is embedded in the core business and aligned for inclusive growth of the society.

Mission: To implement /schemes that uplifts and enhance the living condition of the community surrounding by way of initiatives in the areas of health, literacy, infrastructure developments, clean drinking water, environment protection, sustainability and other socially relevant matters.

- IREL (India) Limited, a Mini Ratna Category-I company is a Govt. of India Undertaking under the administrative control of Department of Atomic Energy (DAE). IREL's mineral production units are located at Manavalakurichi (MK) in Tamilnadu, Chavara in Kerala and Orissa Sands Complex (OSCOM), in Odisha. The Rare Earth Extraction Plant is located in OSCOM, Odisha and High Pure Rare Earth Plant in Aluva, Kerala. Corporate Research Centre is in Kollam, Kerala and the Registered Corporate Office in Mumbai, Maharashtra.
- Corporate Social Responsibility (CSR) and sustainability is fundamentally a philosophy or vision about the relationship of business and society. It is the continuing commitment of business to behave ethically and contribute to economic development while improving the quality of life of the workforce and their families as well as of the local community and society at large. The concept of CSR and Sustainability go beyond charity and requires the company to act beyond its legal obligations and to integrate social, environmental and ethical concerns into company's business process.
- IREL has been a major partner in the development of the community living near its units, especially near its mining areas by its CSR initiatives. This CSR initiative has been taken by the company earlier to the formal notification by Government bringing out the guidelines and its implementation of CSR activities. Thus, IREL has been conscious of its CSR and Sustainability obligations and has been striving towards fulfillment of the same.
- IREL has been undertaking and implementing CSR and Sustainability activities for the welfare of the people and development falling within the periphery and close vicinity of its operational area.



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Objective:

- The main objective of CSR and sustainability policy is to lay down guidelines for the company to make CSR a key business process for substantial development for the society and environment with a balanced emphasis on all aspects of CSR and Sustainability – equally with regard to its internal operations, activities and processes, as well as in their response to externalities. CSR and Sustainability activity is applicable equally to all stakeholders including employees.
- IREL has formulated its policy with a balanced emphasis on all aspects of CSR and Sustainability – equally with regard to their internal operations, activities and processes as well as in their response to externalities, with impetus on capacity building, empowerment of communities including socio economic growth, environment protection, promotion of green and energy efficient technologies, development of backward regions and upliftment of underprivileged sections of the society.
- IREL complies with the provisions of companies Act 2013, Companies (Corporate Social Responsibility Policy) Rules 2014, Companies (Corporate Social Responsibility Policy) Amendment Rules 2021 and guidelines issued by the Government from time to time for selecting and implementing its CSR activities.
- It is the responsibility of the external agency concerned for maintaining the assets created under the schemes which are under their control.
- R&D department of the company will continue to be associated for effectively leveraging technology for mining and production which are resource efficient, consumer friendly and environmentally Sustainable throughout their life cycles.
- The area of implementation of CSR & sustainability schemes will be in and around the vicinity of mining sites and backward districts where the company has its operating units. Further, it is proposed to extend such programs within the radius of 10 kms of plant location.
- IREL will be taking up at least one major project for development of a backward district having the potential of contributing significantly in the long run to socio-economic growth in all the backward regions of the country. Since the OSCOM unit is situated in Ganjam District, which has been identified as a backward region, the impetus will be for development of the area.



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Composition of CSR Committee:

| Sr.No. | Name & Designation | Role |
|--------|---|----------|
| 1. | Shri V.P. Yajurvedi Independent Director | Chairman |
| 2. | Col (R) B.B. Pandian Independent Director | Member |
| 3. | Shri K.K. Mohanty Director (Marketing) | Member |



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List of CSR Projects approved during FY-2020-21

| Sr. No. | CSR Project or activity identified | Clause of Schedule VII in which the project is covered | Name of the CSR Initiative | Amount spent: direct or through implementing agency |
|---------|---|--|---|---|
| 1 | Preventive health care, sanitation and making available safe drinking water | (i) | Construction of community toilet, conducting mobile health camp, covid related measures along with distribution of nutrition, providing safe drinking water in vicinity, construction of toilet in secondary school, providing 2 nos. of 25kVA DG sets to hospitals in aspirational districts, etc. | Directly by IREL |
| 2 | Promoting education including special education | (ii) | Providing educational aid to the underprivileged students in the mining areas, construction of smart class room, providing furniture to Govt. Schools, providing Computers and Projectors to school for mentally challenged, skill development programs, etc. | Directly by IREL |
| 3 | Ensuring Environment Sustainability | (iv) | Creation of infrastructure for environment sustainability and improve visibility | Directly by IREL |
| 4 | Promotion and development of traditional arts and handicrafts etc. | (v) | Upholding traditional arts & culture | Directly by IREL |
| 5 | Measures for benefit of armed forces veterans, etc. | (vi) | Contribution to Armed Forces Flag Day Fund, Govt of India | Directly by IREL |
| 6 | Contributions to PM Cares Fund | (viii) | Contribution to PM Cares Fund, Govt of India | Directly by IREL |



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|---|----------------------------|-----|--|------------------|
| 7 | Rural Development Projects | (x) | Creation of Adarsh Gram, rejuvenation of village ponds, installing convex mirrors at state highway, providing access to bathing Ghat, construction of fishnet repairing centre, etc. | Directly by IREL |
|---|----------------------------|-----|--|------------------|



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List of CSR Projects approved during FY-2021-22

| Sr. No. | CSR Project or activity identified | Clause of Schedule VII in which the project is covered | Name of the CSR Initiative | Amount to be spent: direct or through implementing agency |
|---------|---|--|---|---|
| 1 | Preventive health care, sanitation and making available safe drinking water | (i) | Conducting mobile health camp, providing safe drinking water, ambulance to cater the need in nearby areas during the Covid Pandemic, oxygen plant, oxygen concentrators, items for makeshift hospitals, construction of community sanitary complex, providing DG sets and ambulances to hospitals in aspirational districts, etc. | Directly by IREL |
| 2 | Promoting education including special education | (ii) | Educational aid to the underprivileged students, providing computers and projectors with screen to Govt. school, installation of mini science centre, skill development programs, etc. | Directly by IREL |
| 3 | Promoting gender equality, old age homes | (iii) | Support to old age homes near OSCOM unit | Directly by IREL |
| 4 | Ensuring Environment Sustainability | (iv) | Creation of infrastructure for environment sustainability, etc. | Directly by IREL |
| 5 | Promotion and development of traditional arts and handicrafts etc. | (v) | Upholding Traditional Arts & Culture | Directly by IREL |
| 6 | Rural Development Projects | (x) | Providing electric fish dryer/ freezer to women SHGs, rejuvenation of village ponds, providing access to bathing ghat, aquaculture, bio floc farming, skill development programme to SHGs, etc. | Directly by IREL |



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Glimpses of CSR Activities



Providing Mobile Ambulance for Covid

Medical Camps



Distribution of Oxygen Concentrators

Community Toilet



Distribution of food grains

Distribution of Educational Aid